

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Universities and Colleges – Affiliated Degree and Post Graduate Colleges – Revision of Pay Scales – Revised UGC Scales of Pay 1996 – Amendment to the provision relating to grant of incentives for Ph.D / M.Phil. – Orders – Issued.

HIGHER EDUCATION (UE.II) DEPARTMENT

G.O.Ms.No.294

Dated:20-12.2008.
Read the following:-

1. G.O.Ms.No. 208, Higher Education(UE.II) Dept., dt.29.6.1999.
2. From the Secretary, UGC, New Delhi letter No. F.5-3/ 2001 (PS), dt. 31.8.2001 & 24.7.2002
1. From the Commissioner of Collegiate Education, Hyderabad letter No. 801/ UGC. PF-1 /2001, dt. 10.10.2001.

ORDER

In the G.O. 1st read above, orders were issued extending the revised UGC Scales of Pay 1996 to the Teachers, Librarians and Physical Education personnel in the Universities and Colleges in the State.

The Director of Collegiate Education has stated that, for the first time an incentive of two advance increments was given to the in-service lecturers, who acquired Ph.D degree in his/her service career in PRC 1996. As per item (4) of para 4 titled "Incentives for Ph. D/ M. Phil" of the Appendix in G.O. Ms. No.208, Higher Education (UE.II) Dept., dt 29-6-99, a teacher will be eligible for two advance increments as and when she/he acquires Ph. D degree in her/his service career. This was given effect from 1-1-1996. The provision was not allowed to the teachers, who acquired Ph.D prior to 1-1-1996.

The Universities Grant Commission, in its letter dated 31-8-2001, has stated that it has now been decided that teachers who acquired Ph.D. during service prior to 1-1-1996 and who were not given the benefit of any advance increments as per the earlier Career Advancement Scheme may now be given the benefit of two advance increments. This shall however be applicable from 27-7-1998. The Universities Grant Commission, in its subsequent letter dt. 24.7.2002, has clarified that these two advance increments shall not be admissible to teachers, who were recruited /promoted to a post for which Ph.D. was an essential qualification.

In view of the above decision of the U.G.C the Commissioner of Collegiate Education has requested the Government to issue necessary amendment to Para-4 "Incentives for Ph.D/ M.Phil" of the Appendix to G.O.Ms.No.208, Higher Education (UE.II.1)Dept., dated 29.6.99.

The Andhra Pradesh State Council of Higher Education, vide their letters No. APSCHE/UM-610/ UGC-RPS/ 2002, dt. 6.4.2002 and 13.2.2003, have issued a clarification to all the Universities in the State stating that two advance increments shall be sanctioned with effect from 27-7-1998 to the Teaching Staff who acquired Ph.D., during the service prior to 1-1-1996 and on or after 1-1-1996 and who are not given the benefit of any advance increments as per the earlier CAS, subject to the following conditions

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1. The advance increments are applicable w.e.f. 1-1-1996 or from the date of acquiring Ph.D., whichever is later.
2. Monetary benefit will be w.e.f. 27-7-1998 or from the date of acquiring Ph.D., whichever is later.

Further, it was also clarified that:

1. Those who are already given advance increments for their higher qualifications (M.Phil/Ph.D) at any instant will not be eligible for the second time for the benefit of advance increments.
2. It is "advance increments" but not "incentive increments". Hence, in case of any future revision of pay or pay scales, the increments are not to be carried over as incentive increments.
3. Advance increments will be allowed only once in the entire service. Those who have benefited from the Ph.D. Advance Increments in the earlier Pay Revisions are not eligible for the present benefit since it 'amounts' to double benefit.
4. Two Advance increments will be allowed to those who acquired Ph.D. Degree prior to or after 01.01.1996. Advance Increments will be given to those who move into selection grade scale on or after 01.01.1996. However, this benefit is not available to those who were recruited/promoted to a post for which Ph.D is an essential qualification.
5. Advance Ph.D increments will be shown separately as Personal Pay/Spl. Pay. No allowance such as D.A., HRA etc., shall be paid on the Advance Increments awarded to the Ph.D. holders.

Government, after careful examination, have decided to amend the G.O. 1st read above, suitably and accordingly hereby issue the following amendment to para 4 under the heading "Incentives for Ph.D/M.Phil" of the appendix to G.O. Ms. No. 208, Higher Education (UE.II) Department, dt.29.6.1999 incorporating the provision for sanction of two advancement increments to the Teachers, who acquired Ph.D degree during their service prior to 1.1.1996 but were not given the benefit of advance increments as per earlier Career Advance Scheme (CAS), subject to meeting the expenditure from the existing budget only. No additional funds will be provided for this purpose:-

AMENDMENT

In the said order, in the Appendix under the heading "4 Incentives for Ph.D / M.Phil", the following shall be added at the end after Sl. No. 4, namely:-

"5) A teacher who acquired Ph.D., degree during service prior to 1-1-1996 and who was not given the benefit of any advance increments as per the earlier Career Advancement Scheme, will be eligible for two (2) advance increments. These advance increments will however be payable from 27-7-1998. These advance increments shall not be admissible to teachers who were recruited/promoted to a post for which Ph.D. was an essential qualification."

This order issues with the concurrence of Finance (Expr. HE) Department vide their U. O. No. 26820/ 447/ Expr. HE/ 2008, dt.15.9.2008.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Collegiate Education, AP, Hyderabad.
The Director of Local Fund Audit, AP, Hyderabad.
The Director of information and public Relations, AP, Hyderabad.

The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi-110002.

The Secretary to Government of India, Ministry of Human Resources Development Department, Department of Education, New Delhi-110001.

The Dy. Secretary, UGC., New Delhi.

The Director of Treasuries & Accounts, AP, Hyderabad.

The District Treasury Officers of all Districts in the State of Andhra Pradesh.

The Registrars of all Universities in the State.

The Registrar, Jawaharlal Nehru Technological university, Hyderabad.

The Registrar, Acharya N.G. Ranga Agricultural University, Ranga Agricultural University, Rajendranagar, Hyderabad.

Copy to:

The Pay and Accounts Officer, A.P., Hyderabad.

The Accountant General, AP, Hyderabad.

The Secretary, A.P. State Council of higher Education, Hyderabad.

The Secretary, A.P. College Service Commission, Gaganvihar, Hyderabad.

The Secretary, APPSC, Hyderabad

All Recognised Teachers Associations of Higher Education.

The Finance (F.W.PRC.I) Department.

The Finance (FW.EBS.VII) Department.

The Law (E) Department.

A.P.T.S., A. Block, A.P. Secretariat Buildings, Hyderabad.

All Sections in Higher Education Department.

SF/SC/

//FORWARDED BY ORDER//

SECTION OFFICER